STUDENT MINISTRY INTERN JOB DESCRIPTION:

STATUS: Part time

HOURS: 20 Hours per week

COMPENSATION: \$25000 per year + 80% Seminary Tuition Fees

We are offering this position to <u>TWO</u> applicants, one male and one female.

About The City of Brookhaven (Georgia):

Brookhaven is a five-year-old city in DeKalb county Georgia, with Buckhead to the south, Chamblee and Dunwoody to the north, Sandy Springs to the west, and Tucker to the east. Though one city, Brookhaven can be thought of as three thirds: the western third to Peachtree Rd is comprised of historic homes around the Capital City Club and the gentrified neighborhood of Lynnwood Park. The central third from Peachtree to Buford Highway (and northern portion) is a historically blue-collar community that has seen guick and widespread gentrification, with many old homes torn down and new, more expensive homes built in their place. Many young professionals also live in this area in some of the many new apartment complexes. The eastern third, from Buford Highway to Interstate 85 is a historically ethnically diverse area of town. While it retains its immensely rich character for now, the threat of redevelopment looms. In recent years the eastern two-thirds have increasingly become a hub of new business development, and growing interest among young single people, young families, and emptynesters who desire to move closer to the city. Over the past 25 years growth in Brookhaven has outpaced the national average by nearly 300%. Brookhaven as a whole is highly educated with an average household income of approximately \$97,000/year. Brookhaven has become a traditional urban suburb, an enclave of increasingly wealthy people who desire more space than is affordable in Buckhead but wish to avoid Atlanta traffic in their commute to Buckhead. Midtown, or Downtown. While a trendy place to move to, Brookhaven is by and large a desirable place to live for young people who have urban sensibilities with more traditional values. There are few growing and thriving churches in Brookhaven proper, and the percentage of non-Christians is ever-increasing.

Brookhaven Pres Mission:

Brookhaven Presbyterian Church exists to glorify God and enjoy him forever.

Brookhaven Pres Vision:

Our vision is that we would be an **incarnational church** and not an attractional one: going deep in relationships; prioritizing people over programs and processes; and expecting to pursue others rather than expecting them to pursue us. We see a **generous church**, one that is continuing to give 25% of its tithes and offerings away to other ministries and organizations that promote human flourishing and the work of our Lord, Jesus Christ. We desire to be a church

that fights the idol of control through being **deeply prayerful**. We envision a church that is devoted to human flourishing: that of our community, our people, our leaders, and our staff. By God's grace we will be biblically literate and thoughtful; intellectually challenging, yet accessible; in worship, sermons and in theological formation. We also envision a church that is structurally driven by its leadership structure, encouraging our people to invest in others as Christ has invested in us. As such, we see ministry increasing through our leadership ministry teams: Gathering, Discipleship, Diaconal Ministry, Family Ministry, Student Ministry, Missions, and Young Adults. Through our diaconal ministry, we will continue to solidify our ministries to the homeless, and those working with foster care and adoption. We also will continue to become increasingly diverse as a church, both racially and socio-economically, and we will pursue racial reconciliation. We will continue to be ecumenical in our approach to our community, building relationships with many churches and being involved in our denominational body. We will invest deeply in our **Foundations program** to provide structure and discipleship for young adults exiting college, and we will deepen our involvement with several key strategic partners in missions around the world. We adhere to **Reformed theology and the Westminster** Standards as we maintain our connection to the historic Christian Church. And we pray to God for wisdom, courage, humility, and holiness as we seek to see His kingdom come in all we do.

Brookhaven Pres Values:

(1) Prayer

Often we move straight to action mode without undergirding everything we do with prayer. However, to truly fulfill our calling as followers of Christ, it is imperative that we remember that of ourselves we are nothing, but our worth is in the One who gave his life for us rather than anything we do for ourselves. Therefore, we fulfill our calling out of love, and we approach the throne of God in the confidence of the One who allows us to participate in His work. We are committed to being a people of prayer.

(2) Human Flourishing

Jesus' care for the sick and dispossessed of society indicates that He is wholistically concerned with mankind. The verses below indicate that true Christianity expresses itself in a significant concern for the well-being of all people. Our concern as Christians for human flourishing is a picture of the redemption that is ours in Christ: it flows out of our understanding that though we were poor, wretched, and despised as enemies of God, we have been made objects of His affection through the cross of Christ. Therefore, we seek the greater good of humanity in all areas of life, and plan to address the local issues of poverty, lack of education, and injustice. Additionally, we desire to be a spiritually and emotionally healthy people who flourish in pursuing God's will for us. We desire not to place an undue burden on people, but for them to have gospel-balanced lives; to be a church that offers something, not just one that only asks.

(3) Redemption

Christ redeems us, changing our hearts from ugly to loved and turning objects of wrath into objects of love. As such, we seek to see this great truth realized in all areas of life. Primarily, we desire for others who live in the rejection of God to be made new, to experience new life, to be transformed, and to experience the overwhelming joy and peace that comes from worshipping the King of the Universe. Additionally, we desire to experience the theme of redemption in even the small things in our lives: to see old things made new, broken things made whole, and dirty things made clean.

(4) Generosity

Those to whom much has been given, much is expected. This truth reflects the fact that we who were spiritually poor have been given the riches of Christ through his redeeming work. Consequently, we demonstrate how much we have been given by God, and we seek to be overwhelmingly generous to others, in and out of the church, with our time, finances, talents, and possessions.

(5) Incarnational Ministry

God did not wait for us to come to him to visit his salvation and blessing upon us, but came to us, even becoming one of us, in the person of Christ. In the same way we cannot sit by and expect people to come to us when they have spiritual or physical need. We seek to reflect Christ in meeting others where they are rather than expecting them to come to us. This is true in sharing the gospel of Christ, loving our neighbors, and serving those in need.

BPC Student Ministry Mission Statement:

BPC Student ministry mission is for students in Middle School and High School to know of Christ's love, grace and redemption, and be transformed through: the teaching and studying of God's word, evangelism, incarnational relational ministry and spiritual formation programs.

BPC Student Ministry Approaches:

We aligned our student ministry closely with **Rooted Ministry**'s approaches which is based on our understanding of scripture and validated by research on effective models for cultivating sustainable faith in young people. Therefore, we emphasize the following foundations for student ministry:

- (1) Gospel centrality– faithfully proclaiming the good news of God's unconditional love for sinners through Christ.
- (2) Theological depth through expository, biblical teaching– equipping students with a biblical worldview.
- (3) Relational discipleship– pursuing all facets of ministry in the context of caring relationships with students.
- (4) Partnership with parents– educating, equipping, and collaborating with parents in the discipleship of their kids.
- (5) Intergenerational integration- including students among all the generations of the church

Student Ministry Internship Supervision:

The Student Ministry Intern reports to the Senior Pastor and Family Ministry Director for spiritual and ministry guidance throughout the ministry year.

Student Ministry Intern's Primary Task:

Develop and implement a yearly program plan for student ministry with the understanding of the primary tasks of student ministry to:

- disciple youth into a personal relationship with God in both large group and smaller relational environments and growing them in the biblical truths (teaching & mentoring)
- teach youth and their need for the Jesus and what the Gospel and what that requires from them (reformed theology)
- lead the planning and organizing of yearly programs / activities (camps, socials, missions trips) that provide opportunities for spiritual nurture, fellowship and growth
- grow the student ministry by creating compelling incarnational-relational environments to which we will be reaching unchurched youth and our youth will be involved in inviting their unchurched friends.
- lead and recruit leaders for the Student Ministry Leadership Team

Student Ministry Intern's Other Responsibilities:

- Be a liaison between the church and other community organizations, people, and resources that relate to youth ministries
- Be ready to provide counsel to youth, youth leaders and parents when needed
- Communicate with the youth and parents in a timely manner and as effectively as possible using all available resources (in-person meetings, email, website, bulletin, texting, etc.).
- Work in concert with the gifts and talents of other staff members and maintain a strong teamwork mentality.
- Schedule / lead meetings for youth leaders when needed
- Attend weekly staff meetings (if possible)
- Ensure that the Child Protection Policy is observed in all youth ministry

Student Ministry Intern's Qualifications And Aptitudes:

- Adhere to theology and values in harmony with BPC mission and values as well as statements of belief
- Clear, observable commitment to Jesus Christ
- Campus ministry experiences preferred
- A relational/incarnational ministry experience preferred
- Must have vision and ability to plan, develop, coordinate, manage and implement a student ministry within the parameters of the church.
- Must have good written and verbal communication skills and conflict management skills
- A background check is required to be filled out when accepted into the internship program

If you are interested in applying for this internship program offered by Brookhaven Presbyterian Church. Please send in your resume / cv to <u>charity.cho@brookhavenpres.com</u>